

Indiana State Police Matrix

Effective 07-01-2022

RANK	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Trooper Trainee Annual <i>(Bi-Weekly)</i>	\$47,000 \$1,807.70																				
Probationary Trooper Annual <i>(Bi-Weekly)</i>	\$51,000 \$1,961.54																				
Trooper Annual <i>(Bi-Weekly)</i>		\$53,690 \$2,065.00	\$56,271 \$2,164.29	\$58,853 \$2,263.57	\$61,434 \$2,362.85	\$64,015 \$2,462.13	\$65,564 \$2,521.69	\$67,113 \$2,581.25	\$68,661 \$2,640.83	\$70,210 \$2,700.40	\$71,759 \$2,759.96	\$72,275 \$2,779.82	\$72,791 \$2,799.67	\$73,308 \$2,819.53	\$73,824 \$2,839.38	\$74,340 \$2,859.25	\$74,856 \$2,879.10	\$75,373 \$2,898.96	\$75,889 \$2,918.81	\$76,405 \$2,938.67	\$76,921 \$2,958.52
Corporal Annual <i>(Bi-Weekly)</i>			\$58,826 \$2,262.53	\$61,524 \$2,366.32	\$64,223 \$2,470.11	\$66,921 \$2,573.89	\$68,540 \$2,636.17	\$70,160 \$2,698.45	\$71,779 \$2,760.73	\$73,398 \$2,823.01	\$75,018 \$2,885.30	\$75,558 \$2,906.06	\$76,097 \$2,926.82	\$76,637 \$2,947.59	\$77,177 \$2,968.35	\$77,717 \$2,989.11	\$78,257 \$3,009.88	\$78,797 \$3,030.64	\$79,336 \$3,051.40	\$79,876 \$3,072.17	\$80,416 \$3,092.93
Sergeant Annual <i>(Bi-Weekly)</i>			\$61,496 \$2,365.23	\$64,317 \$2,473.73	\$67,138 \$2,582.24	\$69,959 \$2,690.74	\$71,652 \$2,755.84	\$73,344 \$2,820.94	\$75,037 \$2,886.04	\$76,730 \$2,951.14	\$78,422 \$3,016.24	\$78,986 \$3,037.94	\$79,551 \$3,059.64	\$80,115 \$3,081.35	\$80,679 \$3,103.05	\$81,244 \$3,124.75	\$81,808 \$3,146.46	\$82,372 \$3,168.16	\$82,936 \$3,189.86	\$83,501 \$3,211.57	\$84,065 \$3,233.27
First Sergeant Annual <i>(Bi-Weekly)</i>			\$64,287 \$2,472.58	\$67,236 \$2,586.01	\$70,186 \$2,699.45	\$73,135 \$2,812.88	\$74,904 \$2,880.94	\$76,674 \$2,949.00	\$78,444 \$3,017.06	\$80,213 \$3,085.13	\$81,983 \$3,153.19	\$82,573 \$3,175.88	\$83,163 \$3,198.58	\$83,753 \$3,221.27	\$84,343 \$3,243.97	\$84,933 \$3,266.66	\$85,523 \$3,289.35	\$86,113 \$3,312.05	\$86,703 \$3,334.74	\$87,293 \$3,357.44	\$87,883 \$3,380.13
Lieutenant Annual <i>(Bi-Weekly)</i>			\$67,205 \$2,584.82	\$70,288 \$2,703.39	\$73,371 \$2,821.96	\$76,454 \$2,940.53	\$78,304 \$3,011.68	\$80,154 \$3,082.83	\$82,003 \$3,153.98	\$83,853 \$3,225.13	\$85,703 \$3,296.28	\$86,320 \$3,320.00	\$86,936 \$3,343.71	\$87,553 \$3,367.43	\$88,170 \$3,391.15	\$88,786 \$3,414.86	\$89,403 \$3,438.58	\$90,020 \$3,462.30	\$90,636 \$3,486.01	\$91,253 \$3,509.73	\$91,870 \$3,533.45
Captain Annual <i>(Bi-Weekly)</i>			\$70,256 \$2,702.14	\$73,478 \$2,826.09	\$76,701 \$2,950.04	\$79,924 \$3,073.99	\$81,858 \$3,148.37	\$83,791 \$3,222.74	\$85,725 \$3,297.11	\$87,658 \$3,371.48	\$89,592 \$3,445.85	\$90,237 \$3,470.64	\$90,881 \$3,495.43	\$91,526 \$3,520.22	\$92,170 \$3,545.01	\$92,815 \$3,569.80	\$93,459 \$3,594.59	\$94,104 \$3,619.38	\$94,748 \$3,644.17	\$95,393 \$3,668.96	\$96,038 \$3,693.75
Major Annual <i>(Bi-Weekly)</i>			\$73,445 \$2,824.79	\$76,814 \$2,954.37	\$80,183 \$3,083.95	\$83,552 \$3,213.53	\$85,573 \$3,291.27	\$87,595 \$3,369.02	\$89,616 \$3,446.77	\$91,638 \$3,524.52	\$93,659 \$3,602.26	\$94,333 \$3,628.18	\$95,006 \$3,654.09	\$95,680 \$3,680.01	\$96,354 \$3,705.93	\$97,028 \$3,731.84	\$97,702 \$3,757.76	\$98,375 \$3,783.67	\$99,049 \$3,809.59	\$99,723 \$3,835.51	\$100,397 \$3,861.42
Lieutenant Colonel Annual <i>(Bi-Weekly)</i>			\$76,778 \$2,953.01	\$80,300 \$3,088.47	\$83,822 \$3,223.93	\$87,344 \$3,359.40	\$89,458 \$3,440.68	\$91,571 \$3,521.96	\$93,684 \$3,603.23	\$95,797 \$3,684.51	\$97,911 \$3,765.79	\$98,615 \$3,792.88	\$99,319 \$3,819.98	\$100,024 \$3,847.07	\$100,728 \$3,874.16	\$101,433 \$3,901.25	\$102,137 \$3,928.35	\$102,841 \$3,955.44	\$103,546 \$3,982.53	\$104,250 \$4,009.63	\$104,955 \$4,036.72
Colonel Annual <i>(Bi-Weekly)</i>			\$80,263 \$3,087.05	\$83,945 \$3,228.65	\$87,627 \$3,370.26	\$91,309 \$3,511.87	\$93,518 \$3,596.83	\$95,727 \$3,681.80	\$97,936 \$3,766.76	\$100,145 \$3,851.73	\$102,354 \$3,936.69	\$103,090 \$3,965.01	\$103,827 \$3,993.33	\$104,563 \$4,021.65	\$105,299 \$4,049.98	\$106,036 \$4,078.30	\$106,772 \$4,106.62	\$107,508 \$4,134.94	\$108,245 \$4,163.26	\$108,981 \$4,191.58	\$109,717 \$4,219.90

Note: Bi-weekly is accurate to the \$0.01. Annual is rounded for display purposes

**Indiana State Police
Longevity Pay Scale**

effective 07-01-2022

		Completed Years of Service Beyond 20													
RANK	20 (base salary from matrix)	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Trooper															
Annual	\$76,921	\$500	\$1,000	\$1,500	\$2,000	\$2,500	\$2,885	\$3,270	\$3,655	\$4,040	\$4,425	\$4,810	\$5,195	\$5,580	\$5,965
Biweekly	\$2,958.52	\$19.23	\$38.46	\$57.69	\$76.92	\$96.15	\$110.96	\$125.77	\$140.58	\$155.38	\$170.19	\$185.00	\$199.81	\$214.62	\$229.42
Corporal															
Annual	\$80,416	\$540	\$1,080	\$1,620	\$2,160	\$2,699	\$3,115	\$3,531	\$3,947	\$4,363	\$4,779	\$5,194	\$5,610	\$6,026	\$6,442
Biweekly	\$3,092.93	\$20.76	\$41.53	\$62.29	\$83.06	\$103.82	\$119.81	\$135.81	\$151.80	\$167.79	\$183.79	\$199.78	\$215.77	\$231.77	\$247.76
Sergeant															
Annual	\$84,065	\$564	\$1,128	\$1,693	\$2,257	\$2,821	\$3,256	\$3,691	\$4,125	\$4,560	\$4,995	\$5,429	\$5,864	\$6,298	\$6,733
Biweekly	\$3,233.27	\$21.70	\$43.40	\$65.11	\$86.81	\$108.51	\$125.23	\$141.95	\$158.66	\$175.38	\$192.10	\$208.81	\$225.53	\$242.24	\$258.96
First Sergeant															
Annual	\$87,883	\$590	\$1,180	\$1,770	\$2,360	\$2,950	\$3,404	\$3,859	\$4,313	\$4,767	\$5,221	\$5,676	\$6,130	\$6,584	\$7,038
Biweekly	\$3,380.13	\$22.70	\$45.39	\$68.08	\$90.78	\$113.47	\$130.94	\$148.41	\$165.88	\$183.35	\$200.82	\$218.29	\$235.76	\$253.23	\$270.70
Lieutenant															
Annual	\$91,870	\$616	\$1,233	\$1,850	\$2,466	\$3,083	\$3,558	\$4,033	\$4,508	\$4,983	\$5,457	\$5,932	\$6,407	\$6,882	\$7,357
Biweekly	\$3,533.45	\$23.71	\$47.43	\$71.15	\$94.86	\$118.58	\$136.84	\$155.11	\$173.37	\$191.64	\$209.90	\$228.17	\$246.43	\$264.70	\$282.96
Captain															
Annual	\$96,038	\$645	\$1,289	\$1,934	\$2,578	\$3,223	\$3,719	\$4,216	\$4,712	\$5,208	\$5,705	\$6,201	\$6,697	\$7,194	\$7,690
Biweekly	\$3,693.75	\$24.79	\$49.58	\$74.37	\$99.16	\$123.95	\$143.05	\$162.14	\$181.23	\$200.32	\$219.41	\$238.50	\$257.59	\$276.68	\$295.77
Major															
Annual	\$100,397	\$674	\$1,348	\$2,022	\$2,695	\$3,369	\$3,888	\$4,407	\$4,926	\$5,445	\$5,964	\$6,483	\$7,002	\$7,521	\$8,039
Biweekly	\$3,861.42	\$25.92	\$51.83	\$77.75	\$103.66	\$129.58	\$149.54	\$169.50	\$189.45	\$209.41	\$229.37	\$249.33	\$269.29	\$289.25	\$309.20
Lieutenant Colonel															
Annual	\$104,955	\$704	\$1,409	\$2,113	\$2,818	\$3,522	\$4,065	\$4,607	\$5,150	\$5,692	\$6,235	\$6,777	\$7,320	\$7,862	\$8,405
Biweekly	\$4,036.72	\$27.09	\$54.18	\$81.28	\$108.37	\$135.46	\$156.33	\$177.20	\$198.06	\$218.93	\$239.80	\$260.66	\$281.53	\$302.40	\$323.26
Colonel															
Annual	\$109,717	\$737	\$1,473	\$2,209	\$2,946	\$3,682	\$4,249	\$4,817	\$5,384	\$5,951	\$6,518	\$7,085	\$7,653	\$8,220	\$8,787
Biweekly	\$4,219.90	\$28.33	\$56.65	\$84.97	\$113.29	\$141.61	\$163.43	\$185.25	\$207.06	\$228.88	\$250.70	\$272.51	\$294.33	\$316.15	\$337.96

Notes:

This is a non-discretionary, longevity based pay.

Years of Service completed beyond 20 is added to Base Salary

Biweekly is accurate to the penny - and added into base

Longevity is not represented as a year to year increase - but as an addition to the base, identified as the 20 year salary from the State Police Pay Matrix.